



# NSW Scout Section Operational Plan

## State Mindari Version Version 2.0 June 2010

### Version Control History

Version	Release Date	Originator	Notes
1.0	October 2008	David Spear	Initial release to review group.
1.1	January 2009	David Spear	Detailed release to State Team
1.2	January 2009	David Spear	Detailed release to State Mindari
1.3	Feb 2009	David Spear	Final Version
1.4	June 2009	David Spear	Added Report Criteria for period 09/2
1.5	June 2009	Phil Crutchley	Final Version (prior to approval)
1.6	June 2009	Phil Crutchley	State Mindari Approved Version
2.0	June 2010	Chris Chapman	State Scout Team

# NSW Scout Section Operational Plan

## Introduction



### Introduction

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### Mission

*To contribute to the life education of young people in New South Wales through a values system based on the Scout Promise and Law, to help build a better future where people are self-fulfilled as individuals and play a constructive role in society.*

### Vision

*To be externally recognised as a dynamic, values-based youth development organisation teaching life skills relevant to today's society.*

## NSW Scout Section Operational Plan

This Operational Plan supersedes the Scout Section Development Plan 2006-2009. It compliments and supports the Scouts Australia New South Wales Strategic Plan 2009 – 2012, released in February 2009. This living document maps the path of the Scout Section in achieving the aims of the Strategic Plan where it relates to our youth program.

There are four main targets in the plan, addressing key areas of development for the Scout Section in New South Wales.

Each of the Focus Areas is broken into a number of Targets, each with a range of aims, strategies and measurement criteria to help its realisation.

# NSW Scout Section Operational Plan

## Measuring Success

### Aim

From the outset, monitoring, measuring and reporting our success in delivering this plan is a vital part of the overall strategy. Reporting needs to be:

- Informative – allowing strategic development of each Focus Area Target
- Impartial – reflecting reality, not interpretation
- Simple – to manage, to implement and to understand

### Timing

At a State level, members of the Mindari will be requested to report on the Focus Areas every six months. Some areas of the plan are not in focus all of the time, therefore no reporting will be required for those areas. The reporting structure to be:

31 January: for the six months ended 31 December

31 July: for the six months ended 30 June

A collated report will be presented at the February and September Mindaris

The request for measurement reporting, where possible, will be advised before the reporting period begins to allow reporters to establish baselines and implement measurement strategies.

### Method

All members of the State Mindari are required to contribute to the measurements process. Regional Commissioner (Scout) level and State Team level only. There is no formal District reporting. Regional Commissioner (Scout)'s will need to tailor their own reporting requirements to gather information required for the plan.

The requested measures from each team member will change from time-to-time as the focus of the plan changes. The reporting will include a mixture of quantitative and qualitative data – not only reporting on the actual facts and figures, but offering anecdotal evidence and critique on why things are so and what is being done in response.

Where required, pro forma's for the collection of information will be provided.

### Reporting on

The results of the half-yearly report will be presented and discussed with the New South Wales Deputy Chief Commissioner (Program Delivery).

### Current focus

The current measurement focus reports are attached as Appendix A to this document.

# Focus Area A. Growth and Development

### Focus Area Overview

Scouting has used its Centenary celebrations to springboard a re-growth in membership, popularity and public awareness. This target builds on that resurgence to promote further growth and develop Scouting to the central community organisation it was designed as.

### Focus Area Targets

- 1. Promotion**  
Community profile
- 2. Linking**  
Cubs  
Venturers
- 3. Adult Development**  
Mentoring  
Adult Training and Development
- 4. Support Structures**  
State Structures  
Region Structures
- 5. Standards and Opportunities**  
Troop Standards  
Opportunities to participate in development

### Links to State Strategic Plan Goals

- Goal 2** Strong and effective leadership at all levels  
**Goal 3** Aggressive marketing of Scouting  
**Goal 4** Adult Leader training pathways

# NSW Scout Section Operational Plan

## Target A.1: Promotion

What we aim to achieve:

### Primary

- Continued growth of membership

### Secondary

- Realistic and positive promotion of the Scout Section

Why we want to achieve it:

- Increasing membership strengthens the association which in turn makes it easier to achieve our aims
- Realistic and positive promotion helps to effectively market our product to ensure customer satisfaction and therefore greater longevity of membership

Strategies and resources we will employ:

- As a State Scout Team
  - Work with State marketing and communications staff to create more effectively branded, realistic and modern promotion media for use at local and State-wide levels
  - Identify opportunities to promote Scouting at a State-wide level
  - Develop Patroltent.com as a promotional tool
- As a State Mindari
  - Regularly monitor and report on the growth and demographic changes in Section membership, identify trends and implement appropriate strategies
- At Region and District Level
  - Identify opportunities to promote Scouting at a local level
  - Regularly monitor and report on the growth and demographic changes in Section membership locally, identify trends and implement appropriate strategies

How we will measure success:

- Growth of Section Membership (half-yearly review)
- Annual review of Patroltent.com website
- A regularly maintained promotional website for every Region's Scout Section

Specific strategies, events and initiatives:

- 2009 launch of Patroltent.com
- 2010 Migration of Patroltent.com to new hosting facility

# Target A.2: Linking

What we aim to achieve:

### Primary

- Improved success rate of Cub Scout to Scout transfers
- Improved success rate of Scout to Venturer Scout transfers

### Secondary

- Stronger working relationships with Cub Scout and Venturer Scout Sections on areas of mutual benefit

Why we want to achieve it:

- Strengthening links with the Cub Scout Section helps build a stronger Scout Section membership
- Strengthening links with the Venturer Scout Section to further develop young people in the youth program
- Identifying areas where pooling resources, ideas and efforts will be of mutual benefit to two or more sections

Strategies and resources we will employ:

- As a State Scout Team
  - Within the State Program Delivery Team, identify opportunities for leaders and youth members from different Sections to work together at a local and State level (e.g. Cuboree, Jamboree, Try Scouts badge, linking activities, etc.)
  - Promote schemes and initiatives that encourage linking
- As a State Mindari
  - In conjunction with the State Seonee, identify and implement one core project per year of mutual benefit as a State-wide initiative
  - In conjunction with the State Venturer Scout Council, identify and implement one core project per year of mutual benefit as a State-wide initiative
  - Regularly monitor and report on the statistical success of linking, identify trends and implement appropriate strategies
- At Region and District Level
  - Identify and report on local initiatives in linking between Sections
  - Run at least 1 linking activity with the Cub Scout Section per year
  - Run at least 1 linking activity with the Venturer Scout Section per year
  - Report on the trends of inter-Section transfer

How we will measure success:

- Number of Local and State level activities run per year (annual review)
- Percentage of advancements cub scout to scout
- Percentage of advancements Scout to Venturer

Specific strategies, events and initiatives:

- 2010 Australian Jamboree (Venturer Scout Links)
- 2010 14 Year old camp (Venturer Scout Links)
- 2011 Cuboree (Cub Scout Links)

# Target A.3: Adult Development

What we aim to achieve:

### Primary

- Strengthen the overall leadership of the Section in terms of number of adults, their skill and knowledge levels and the support they receive
- Improve links with Adult Training and Development teams to develop meaningful and targeted adult training to the Scout Section leaders

Why we want to achieve it:

- Quality adult leadership is core to the success of a Scout Section. To strengthen adult leadership is to strengthen the Section overall
- Adult leaders need appropriate and targeted training and support to perform their role

Strategies and resources we will employ:

- As a State Scout Team
  - Work with the State Adult Training and Development team to review existing training content and provide feedback on the success of existing courses
  - Continue to develop the Tools for Effective District Scout Leaders scheme to form the core of support and development at a local level
- As a State Mindari
  - Regularly review the current formal and informal training opportunities offered to adults State-wide and make recommendations to the State Training Team
- At Region and District Level
  - Identify and report on local issues and initiatives in Adult Leader Training and Development that can be addressed in development State-wide
  - Support adult mentoring scheme at a local level

How we will measure success:

- Number of Leaders completing Basic Leadership 3 training courses
- Number of Leaders completing Advanced Leadership 3 training courses
- Number of Scout Section wood badges awarded during review period
- Percentage of Scout Section leaders who hold a wood badge

Specific strategies, events and initiatives:

- 2010 review of Tools for Effective District Scout Leaders
- 2010 / 2011 Develop and conduct a trial Camping Skills Course.

# Target A.4: Support Structures

What we aim to achieve:

### Primary

- A proactive and effective State Scout Section Team
- A succession plan for the State Scout Section Team

### Secondary

- A proactive and effective Regional Commissioner (Scouts) in every Region
- A proactive and effective District Scout Leader in every District

Why we want to achieve it:

- Support and program delivery aspects are more effective when operating support structures are in place
- Planning for the future ensures continuity of support

Strategies and resources we will employ:

- As a State Scout Team
  - Progressive, informal reviews of State Team roles and team member performance
  - Three year review of appointment for all State Team members in line with State policy
  - Progressive and informal reviews of the support needs of each RC(S) in performing their role in this plan
- As a State Mindari
  - Working with the Chief Commissioners Council to improve district leader support structures
- At Region and District Level
  - Establish a dedicated and effective District Scout Leader (or equivalent) in every District

How we will measure success:

- State Scout Team roles and member regularly reviewed and their appointments formally reviewed every three years
- There is a dedicated District Leader in every District

Specific strategies, events and initiatives:

- 2009 Formal Appointment Reviews – Assistant State Commissioners, Scouts & Branch Advisor, Scouts
- 2009 Support and assist with the Adults in Scouting implementation of recommendations

# Target A.5: Standards and Opportunities

What we aim to achieve:

Primary

- High understanding and implementation of minimum Troop standards

Secondary

- Promotion of and participation in a wide range of development opportunities

Why we want to achieve it:

- A minimum Troop standard aids quality control in program delivery
- Involving as many people as possible in development gives them ownership and helps ensure a wide range of viewpoints are considered

Strategies and resources we will employ:

- As a State Scout Team
  - Offer opportunities to participate in development projects to a wide audience, including Leaders, Scouts and Venturers, Rural Troops, Large Troops, remote Troops, etc.
  - Publish the minimum Troop standards on Patroltent Website
- As a State Mindari
  - Regularly review and promote the minimum Troop standards
- At Region and District Level
  - Offer opportunities to participate in development projects to a wide audience, including Leaders, Scouts and Venturers, Rural Troops, Large Troops, remote Troops, etc.
  - Implement, monitor and support the acceptance of minimum Troop standards

How we will measure success:

- Reporting on the acceptance and implementation of minimum Troop standards at a Troop level
- Number of troops meeting minimum troop standard

Specific strategies, events and initiatives:

- 2009 Publish Troop Standards on website

# NSW Scout Section Operational Plan

## Focus Area B. Program Delivery

### Focus Area Overview

### Focus Area Targets

1. **Camping and outdoor activities**
  - Troop based camping
  - Back to basics camping
2. **Award Scheme**
  - Standards and Review
  - Skills training
3. **Inter-Section Activities**
  - Buddy Troops
  - Inter-Troop Activities
4. **Major Events**
  - District Events
  - Region Events
  - State Events
  - National and International Events

### Links to State Strategic Plan Goals

- Goal 1** Refine Scouting program to meet the needs of today's and tomorrow's youth
- Goal 4** Adult Leader training pathways

# Target B.1: Camping and Outdoor Activities

What we aim to achieve:

### Primary

- Encourage effective opportunities for Troop based camping
- Develop opportunities for more "Back to basics" camping

Why we want to achieve it:

- To improve skills competence and experiences at jamboree and similar events
- To offer the best in program opportunities to the youth members
- To offer outdoor activities as the primary promotional tool for the Section

Strategies and resources we will employ:

- As a State Scout Team
  - Develop resources to support Troop based, back to basics and Summertime camps and activities
  - Support the State Marketing and Communications team to promote outdoor activities
- As a State Mindari
  - Plan and run a trial 14 year old camp
  - Support the NSW AJ2013 Contingent in preparations for the Jamboree
- At Region and District Level
  - Run a Troop based camp at a local level
  - Deliver resources and implement strategies for Troops to run effective back to basics camps

How we will measure success:

- Every Scout has an opportunity to experience Troop based camping ahead of AJ2013
- The number of Troop based and/or back to basics style camps offered at a Troop, District or Region
- Trial 14 year old camp is run

Specific strategies, events and initiatives:

- 2010 14 Year old camp run
- 2009 Troop based camps and Jamboree Shake Down camps run
- Jan 2010 AJ2010
- 2012 Pre Jamboree camps conducted by every NSW Jamboree troop
- 2013 AJ 2013

# NSW Scout Section Operational Plan

## Target B.2: Award Scheme

What we aim to achieve:

### Primary

- Maintain standards
- Improve resources to support the Australian Scout Medallion

### Secondary

- Improve adult leader and patrol leader training in award scheme management and skills
- Review the success of the Get Out in NSW and Try Scouts initiatives
- Develop and Trial the Advanced Scout Leadership Course and promote it to the National Scout Youth Program Team

Why we want to achieve it:

- To increase participation in a balanced program of activities
- To improve the skill competencies and knowledge base of Leaders and Patrol Leaders
- To ensure the National award scheme and State based initiatives are maintained as relevant and interesting

Strategies and resources we will employ:

- As a State Scout Team
  - Work with the National Scout Youth Program Team to improve the existing award scheme
  - Monitor the resources available to support the Australian Scout Medallion
- As a State Mindari
  - Forward ideas on improvements for the National Award Scheme
  - Review the Get Out in NSW Scheme (review in early 2010)
  - Review the Try Scouts Scheme (review in early 2010 – ahead of Cuboree)
  - Produce support materials on Award Scheme requirements
  - Manage the development of the Advanced Scout Leadership Course
- At Region and District Level
  - Seek opinions on the current award scheme from all local members
  - Develop effective monitoring for award scheme requirements
  - Increase the understanding of the Australian Scout Medallion award process

How we will measure success:

- Get Out in NSW scheme is reviewed in 2010
- Try Scouts scheme is reviewed in 2010
- Two Advanced Scout Leadership Course trialled by State in 2010
- Number of Australian Scout Medallions awarded

Specific strategies, events and initiatives:

- 2009 Advanced Scout Leadership Course trialled (X2)
- 2010 New "Region Activity Badge" added to the Get Out in NSW family
- 2010 Get Out in NSW scheme reviewed
- 2010 Try Scouts reviewed

# Target B.3: Inter-Section Activities

What we aim to achieve:

### Primary

- Promote closer working relationships between Troops with similarities
- Extend the concept of the "Family of Scouting" to cross Troop activities

### Secondary

- Develop a "Troop buddy" system to support smaller Troops and Troops with development difficulties

Why we want to achieve it:

- To increase youth memberships awareness of the family of Scouting
- To promote best practice and encourage ideas and resource sharing
- To establish a system of support for all Troops that, are either currently experiencing development difficulties or may experience them in the future

Strategies and resources we will employ:

- As a State Scout Team
  - Lead by example by working closely with other Scout Branches in Australia
- As a State Mindari
  - Develop initiatives to encourage Regions and Districts to promote Inter-Section Activities
- At Region and District Level
  - Create opportunities to work with similar Troops on activities such as Large Troop forums, joint camps
  - Implement a buddy Troop system so that mutual support relationships are established.

How we will measure success:

- Quantity of Inter-Troop activities

Specific strategies, events and initiatives:

- 2009 Regions to open Regional activities to all Scouts

# NSW Scout Section Operational Plan

## Target B.4: Major Events

What we aim to achieve:

### Primary

- Provide an opportunity for every eligible NSW Scout to attend an Australian Jamboree
- Run 2 State events per year on the same level as State Rally, State Jamborette, SPLASH, Jamboree, etc.
- Provide annual opportunities for every Scout to attend a major event in their local area

Why we want to achieve it:

- Major events increase youth membership's awareness of the family of Scouting
- Major events offer activity and program opportunities not accessible at a Troop level

Strategies and resources we will employ:

- As a State Scout Team
  - Support the planning and administration of all State Major Events involving the Scout Section
  - Attend regional major events where invited. Offer support to the organisers and to share best practise
- As a State Mindari
  - Support and advise the NSW State Scout Team in preparation for Major State events
  - Plan and implement 2 major events at a State Level in each year
- At Region and District Level
  - Plan and manage at least one major Regional Activity per year
  - Promote State and other Region activities to the youth members
  - Encourage and support the planning and running of a suitable number (one or two) District major events per year

How we will measure success:

- At least 50% NSW Scout members attend jamborees
- 2 major events run at a State level per year
- At least one major event per Region per year
- At least one major event per District per year

Specific strategies, events and initiatives:

- 2009 State Rally
- 2010 AJ2010
- 2010 Trial 14 Year Old Camp
- 2010 State Rally
- 2011 State Jamborette / SPLASH Camp
- 2011 State Rally

# NSW Scout Section Operational Plan

## Focus Area C. Communications

### Focus Area Overview

The streamlining of procedures and communications reduces administrative effort all round. Only through effective communications can we ensure that the good news of Scouting and best practices for the future reaches all of its members.

### Focus Area Targets

#### 1. Forums for Development

- Youth forums
- Adult forums

#### 2. Direct Communications

- Online
- Forums
- Communication Strategy

#### 3. Feedback Mechanisms

- Listening
- Information flow

### Links to State Strategic Plan Goals

**Goal 4** Adult Leader training pathways

**Goal 5** Streamline procedures and communications to reduce administration

# Target C.1: Forums for Development

What we aim to achieve:

Primary

- Implement the Scout Youth Council model as a tool for communication and development

Secondary

- Develop a range of forums to promote communication and development
- Hold a number of specialist forums for development.

Why we want to achieve it:

- To improve the overall communication of great ideas around the State
- To give increased opportunities to the stake holders of the Scout Section to guide the development of the Section
- To ensure our traditional communication strategies remain effective and relevant

Strategies and resources we will employ:

- As a State Scout Team
  - Support the work of the SSSYC
  - Plan and conduct forums for development at a State Level
  - Coordinate and publish a calendar of forums on Patroltent.com
- As a State Mindari
  - Review the feedback and recommendations of the SSSYC and other youth and adult forums, implementing change where necessary
  - Continue to run effective Mindaris at State Level
- At Region and District Level
  - Implement a Region SYC in every Region
  - Implement at District SYC in every District
  - Continue to develop effective Mindaris at Region and District level

How we will measure success:

- One main and two other SSSYCs are run each year
- Every Region holds at least 3 SYC's in each year
- Every District holds at least 3 SYC's in each year
- 1 development forum is convened at a State Level each year

Specific strategies, events and initiatives:

- 2009 SSSYC February 2009
- 2009 Main SSSYC (November)
- 2009 / 2010 Roll out of SYC to Regions
- 2010 Leader development forum

# Target C.2: Direct Communications

What we aim to achieve:

### Primary

- Improve website and other online media
- Identify and implement methods to speed up and improve the flow of information throughout the Section, but particularly between State and Scout Leaders and Troop Councils

### Secondary

- Plan and implement a communication strategy for the State Scout Section
- Provide the opportunity to participate in forums

Why we want to achieve it:

- To improve the overall communication around the State
- To speed up and improve the flow of information

Strategies and resources we will employ

- As a State team
  - Develop and promote Patroltent website as a core communication tool
  - To encourage the flow of information through the RC(S) ↔ DSL ↔ SL route and the SSYC ↔ RSYC ↔ DSYC ↔ Troop Council route
- As a State Mindari
  - Investigate a State-wide Scout Section communication strategy
- At Region and District Level
  - Support the implement of the SYC at a Region and District level
  - Regularly post news, events and information on local websites

How we will measure success:

- Relevance of material on Patroltent.com website
- Timely presentation of meeting outcomes and initiatives
- Contributions to State media releases (eNewsletters, etc)

Specific strategies, events and initiatives:

- 2009 Wider acceptance of Patrol Tent as the State Scout Section website
- 2009 State Mindari and State Scout Youth Council minutes on website
- 2010 Investigate a State Scout Section communications strategy

# NSW Scout Section Operational Plan

## Target C.3: Feedback Mechanisms

What we aim to achieve:

### Primary

- Give all youth members and adults in the Scout Section an opportunity to provide ideas and feedback on their experience of Scouting
- Report on the success of the operational plan

Why we want to achieve it:

- To receive accurate, full and timely feedback on initiatives and strategies
- To promote an "all-inclusive" attitude to development in the Scout Section

Strategies and resources we will employ:

- As a State Scout Team
  - Monitor and report back on the successes of the three year plan to the State Mindari and Deputy Chief Commissioner Program Delivery
- As a State Mindari
  - Solicit and report back any information on development strategies and initiatives
  - Provide regular, formal reporting of strategies and initiatives from the Regions
- At Region and District Level
  - Solicit and report back any information on development strategies and initiatives

How we will measure success:

- The operational plan is regularly reviewed against its various aims

Specific strategies, events and initiatives:

- 2009 Final operational plan approval by State Mindari
- 2010 Performance results of operational plan published

### Focus Area Overview

As a State Scout team, we have an obligation to our Leaders and Youth Members to provide a range of resources to support their work. By smoothing the administration workload through carefully managed administration processes, we can also give Leaders more time to concentrate on providing the Game of Scouting.

### Focus Area Targets

#### 1. Resources

- Resource Library
- Development of Resources
- Asset Management

#### 2. Administration

- Mindaris
- Website management

### Links to State Strategic Plan Goals

**Goal 5** Streamline procedures and communications to reduce administration

**Goal 6** Provide assets and resources to achieve the mission

# NSW Scout Section Operational Plan

## Target D.1: Resources

What we aim to achieve:

### Primary

- Provide a growing, well organised and regularly maintained website to support all State initiatives, strategies and events
- Plan for the maintenance and replacement of State Scout Section equipment

### Secondary

- Review the existing available materials for clarity, relevance, accuracy and presentation
- Identify areas where resources are lacking and prepare rectifying actions

Why we want to achieve it:

- To ensure we have clear, effective and maintained support resources for our leaders
- To ensure available information and resources are up to date and reflect current best practice
- To continue to increase and improve the range of quality resources offered
- To ensure our equipment stores are well maintained and available for use by all

Strategies and resources we will employ:

- As a State Scout Team
  - Monitor current resources and plans for the review or creation of new resources
  - With the Jamboree Contingent Executive, plan for the maintenance and replacement of Scout Section equipment owned by Scouts NSW
- As a State Mindari
  - Play an active role in the review and creation of resources
  - Suggest areas where resources are lacking
- At Region and District Level
  - Suggest areas where resources are lacking
  - Provide examples of best practise resources developed and used at a local level that could be adapted for other areas

How we will measure success:

- A catalogue of existing resources is created
- A replacement and maintenance plan for State Scout Section owned equipment is created and implemented.

Specific strategies, events and initiatives:

- 2011 Identify and link existing resource repositories

# NSW Scout Section Operational Plan

## Target D.2: Administration

What we aim to achieve:

### Primary

- Efficient running of Mindaris at all levels
- Efficient running of Scout Youth Councils at all levels

### Secondary

- Efficient running of the Australian Scout Medallion processes

Why we want to achieve it:

- To reduce the amount of time spent performing mundane administrative tasks
- To provide continuity and clarity of work achieved by management teams in the Scout Section
- To maintain a record of events, decisions and communications for future reference

Strategies and resources we will employ:

- As a State Scout Team
  - Promote and encourage effective Mindaris and Scout Youth Councils in all Regions
  - Monitor the process for the Australian Scout Medallion
- As a State Mindari
  - Promote and encourage effective Mindaris and Scout Youth Councils in all Regions and Districts using the tools provided
- At Region and District Level
  - Promote and encourage effective Mindaris and Scout Youth Councils in all Regions and Districts using the tools provided
  - Provide minutes of Mindaris and Scout Youth Councils to the next level as soon as they are available

How we will measure success:

- State Membership records updated regularly and in line with ASM Presentation at Government House
- Availability of relevant meeting minutes
- Consistent format/template for all Scout Section meeting minutes

Specific strategies, events and initiatives:

- 2009 Increase awareness of Patroltent.com
- 2009 Maintenance and succession planning for the website
- 2010 Review of formats and templates for meetings

## Appendix A: Current Measurement Focus

This appendix stores and records the half-yearly reporting requirements that form part of this plan.

### Contents

Reporting Period 2010      1 January 2010 to 31 December 2010

# NSW Scout Section Operational Plan Reporting Period 2010 (1<sup>st</sup> January – 31<sup>st</sup> December 2010)

## Detailed Overview

Area	Responsibility	Source(s)	Target this period	Longevity
<b>A.1: Promotion</b> <ul style="list-style-type: none"> <li>Growth of Section Membership</li> <li>Annual review of Patroltent.com website</li> <li>A regularly maintained promotional website for each Region</li> </ul>	SCS BA (S) RC(S)	MIS Report To create To create	Increasing Positive Yes for all	Perpetual Perpetual Perpetual
<b>A.2: Linking</b> <ul style="list-style-type: none"> <li>Inter-Sectional Activities (State Level)</li> <li>Local (Region/District) level activities run per year</li> <li>Percentage of advancements Cub Scout to Scout</li> <li>Percentage of advancements Scout to Venturer</li> </ul>	SCS RC(S) SCS SCS	Count Count MIS Report MIS Report	1 per annum 1 per annum Increasing Increasing	Perpetual Perpetual Perpetual Perpetual
<b>A.3: Adult Development</b> <ul style="list-style-type: none"> <li>Number of Leaders completing BL3</li> <li>Number of Leaders Completing AL3</li> <li>Number of Scout Section Wood Badges</li> <li>Percentage of Scout Section Leaders holding Wood Badges</li> </ul>	RC(AT&D) RC(AT&D) RC(AT&D) SCS	Count Count Count MIS Report	Increasing Increasing Increasing Increasing	Perpetual Perpetual Perpetual Perpetual
<b>A.4: Support Structures</b> <ul style="list-style-type: none"> <li>Dedicated District Scout Leader in every District</li> <li>Appointment Reviews – ASCs and Branch Advisor</li> </ul>	RC(S) SCS	Count Completed	70% of Districts 3 this period	Until 100% 3 Year Cycle
<b>A.5: Standards and Opportunities</b> <ul style="list-style-type: none"> <li>Troop Standards accepted and implemented</li> <li>Number of Troops Meeting minimum standards</li> </ul>	RC(S) RC(S)	Count Count	Increasing Increasing	Perpetual Perpetual
<b>B.1: Camping and Outdoor Activities</b> <ul style="list-style-type: none"> <li>Every Scout has an opportunity to experience Troop based camping (Number of Troop Camps run)</li> <li>Trial 14 year old camp is run</li> </ul>	RC(S) ASCS Pro.Dev.	To create Count	100% of Scouts 1 this period	This period Until 2010/2
<b>B.2: Award Scheme</b> <ul style="list-style-type: none"> <li>Two Advanced Scout Leadership Course trialled by State in 2010</li> <li>Number of Australian Scout Medallions awarded</li> <li>Region Activity Badge added to Get Out in NSW Scheme</li> <li>Try Scouts Scheme Reviewed</li> </ul>	ASCS Admin. ASCS Admin. ASCS Pro.Dev ASCS Pro. Dev	Count Count To create To create	1 this period Increasing 1 this period This period	This period Perpetual This period This period

<p><b>B.3: Inter-Section Activities</b></p> <ul style="list-style-type: none"> <li>Quantity of Inter-troop activities</li> </ul>	RC(S)	Count	100% of Regions	Perpetual
<p><b>B.4: Major Events</b></p> <ul style="list-style-type: none"> <li>At least 50% NSW Scout members attend Jamborees</li> <li>2 major events run at a State level per year</li> <li>At least one major event per Region per year</li> <li>At least one major event per District per year</li> </ul>	SCS SCS RC(S) RC(S)	Count Count Count Count	N/A 1 this period 1 this period 1 this period	N/A Perpetual Perpetual Perpetual
<p><b>C.1: Forums for Development</b></p> <ul style="list-style-type: none"> <li>One main and two other State SYCs are run each year</li> <li>Every Region holds at least 3 SYCs in each year</li> <li>Every District holds at least 3 SYCs in each year</li> <li>Development forum run</li> </ul>	ASCS Admin. RC(S) RC(S) SCS	Count Count Count Count	1.5 this period 1.5 this period 1.5 this period 1 this period	Perpetual Perpetual Perpetual Perpetual
<p><b>C.2: Direct Communication</b></p> <ul style="list-style-type: none"> <li>Relevance of material on Patroltent.com</li> <li>Timely Presentation of meeting outcomes</li> <li>Contributions to State Media Releases</li> </ul>	BA (S) ASCS Admin. SCS	To create To create Count	this period this period this Period	Perpetual Perpetual Perpetual
<p><b>C.3: Feedback Mechanisms</b></p> <ul style="list-style-type: none"> <li>The operational plan is regularly reviewed against its various aims</li> </ul>	SCS	Completed	1 this period	Perpetual
<p><b>D.1: Resources</b></p> <ul style="list-style-type: none"> <li>Catalogue of existing resources is created</li> <li>Replacement plan is implemented</li> </ul>	SCS SCS	Completed Completed	1 this period 1 this period	Perpetual Perpetual
<p><b>D.2: Administration</b></p> <ul style="list-style-type: none"> <li>ASM Presentation Records updated</li> <li>Availability of Relevant meeting minutes</li> <li>Consistent Format for minutes</li> </ul>	ASCS Admin. SCS SCS	Completed To create To create	1 this period this period this period	This period Perpetual This period

## Summary for RC (Scouts)

Area	Responsibility	Suggestions	Target this period	Longevity
<b>A.1: Promotion</b> <ul style="list-style-type: none"> <li>A regularly maintained promotional website for each Region</li> </ul>	RC(S)	Attach URL	Yes for all	Perpetual Until 100%
<b>A.2: Linking</b> <ul style="list-style-type: none"> <li>Local (Region/District) level activities run per year</li> </ul>	RC(S)	Provide review	1 per half	Perpetual
<b>A.4: Support Structures</b> <ul style="list-style-type: none"> <li>Dedicated District Scout Leader in every District</li> </ul>	RC(S)	Count	70% of Districts	Until 100%
<b>A.5: Standards and Opportunities</b> <ul style="list-style-type: none"> <li>Troop Standards accepted and implemented</li> <li>Number of Troops Meeting minimum standards</li> </ul>	RC(S) RC(S)	Provide review Provide Review	Increaseing Increaseing	Perpetual Perpetual
<b>B.1: Camping and Outdoor Activities</b> <ul style="list-style-type: none"> <li>Every Scout has an opportunity to experience Troop based camping</li> </ul>	RC(S)	Provide review	100% of Scouts	This period
<b>B.3: Inter-Section Activities</b> <ul style="list-style-type: none"> <li>Quantity of Inter-troop activities</li> </ul>	RC(S)	Count	100% of Regions	Perpetual
<b>B.4: Major Events</b> <ul style="list-style-type: none"> <li>At least one major event per Region per year</li> <li>At least one major event per District per year</li> </ul>	RC(S) RC(S)	Provide review Provide review	1/2 this period 1/2 this period	Perpetual Perpetual
<b>C.1: Forums for Development</b> <ul style="list-style-type: none"> <li>Every Region holds at least 3 SYC's in each year</li> <li>Every District holds at least 3 SYC's in each year</li> </ul>	RC(S) RC(S)	Minutes SSYCE Minutes RSYCE	1.5 this period 1.5 this period	Perpetual Perpetual